



**PARAPROFESSIONAL**  
**SALARY SCHEDULE**  
**2023-2024**

<b><u>STEPS</u></b>	<b><u>HOURLY RATE</u></b>
1	16.00
2	16.44
3	16.89
4	17.36
5	17.83
6	18.32
7	18.83
8	19.35
9	19.88
10	20.42
11	20.99
12	21.56
13	22.16
14	22.77
15/16	23.39
17/18	24.03
19/20	24.69

**2.75% increase between steps**

**183 work days, 10 paid holidays, 10 paid vacation days.**

**10 days of sick leave each year and unused days carried forward and transferable.**

**7 days of sick leave may be used for personal necessity each year. 3 of the 7 days may be used for confidential days.**

**Health Insurance benefits offered on a sliding scale. 75% (6 hrs. divided by 8 hrs.) of premium paid by the district up to the cap of \$800 per month.**

**Initial placement on the salary schedule to be determined by the Superintendent with approval by the Board of Trustees.**

**APPROVED BY THE KIRKWOOD SCHOOL BOARD OF TRUSTEES ON: 4/24/23,  
 Effective 7/1/23**

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**Signature of Board Clerk**

(The USDA and the Kirkwood Elementary School District are equal opportunity providers and employers)